1. Name

The name of the group shall be Adur Ukraine Support Association.

2. Aims

The aims of the group will be:

- To support the community of displaced Ukrainians in the Adur area
- To understand and strive to support the needs of those Ukrainians and their hosts
- To raise funds and apply for grants to finance such support
- To preserve and promote Ukrainian culture and heritage
- To promote a mutually beneficial cultural and recreational relationship between Ukrainians and host communities
- To promote the benefits of Ukrainians' skills to enhance host societies and ensure the Ukrainians feel valued
- To work with other groups, exchange information, collaborate and be part of a wider support network
- To review and revise these Aims from time to time to reflect the needs of the local community.

3. Membership

Membership is open to anyone who:

- Is aged 18 and over; and
- · lives in Adur or the surrounding areas; and
- supports the aims of the group

The Committee reserves the right to refuse a membership application from any individual who acts or has acted in violation of any of the Organisation's policies or acts or has acted in any way that causes detriment or disrepute to the organisation or individuals connected or part of the organisation.

There will be an annual membership fee payable by all Members. The membership fee amount will be periodically reviewed and agreed by majority Committee vote. Membership renewal will be on the anniversary of previous membership fee payment.

Membership will begin as soon as the membership form and annual fee have been received and acknowledged.

Members living within Adur will be given priority when events and activities have limited capacity.

A list of all Members will be kept by the Secretary.

Under 18s are welcome to attend General and Committee meetings and speak at them, but must be accompanied by a parent or guardian at all times and will not be able to vote.

Under 18s must be accompanied by a parent or guardian at all times at events, activities or any other group gatherings.

3.1 Ceasing to be a member

Members may resign at any time by informing the Secretary.

The membership of any Member may be terminated for good reason by the Committee. This includes but is not limited to violation of policies or acting in a way that causes offence, disruption or has a negative impact on the

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organisation, its members or others connected with the organisation. The member will have the right to appeal the decision before the Committee.

4. Officers and Committee

The business of the group will be carried out by a Committee elected at the AGM. The Committee will meet as necessary and not less than four times a year.

The Officers' roles are as follows:

- Chair: who shall chair both general and committee meetings and represent the group at functions that the group has been invited to and act as a spokesperson for the group when necessary
- Secretary: who shall be responsible for the taking of minutes and the distribution of all group information and keeping Membership records
- Treasurer: who shall be responsible for maintaining accounts

The Committee will be composed of the 3 officers and additional committee members comprising individuals who want to play an active part in how the Association runs. The Committee shall comprise at least 5 people.

Additional Members may be co-opted onto the Committee at the discretion of the Committee to perform specific tasks or manage specific projects identified as being beneficial within the Aims of the group.

The Committee may appoint a replacement Committee Member or Officer at any time should a Committee Member or Officer resign.

All Officers and Committee Members must be paid-up Members of the Association.

5. Meetings

All meetings may be virtual if circumstances require.

Members may attend any meeting but will not be able to vote at Committee meetings.

5.1. Annual General Meetings

An Annual General Meeting (AGM) will be held within fifteen months of the previous AGM.

All Members will be notified at least 3 weeks before the date of the meeting, giving the venue, date and time.

Nominations for Officers and Committee Members must be made to the Secretary at least 7 days before the AGM.

The quorum for the AGM will be 10% of the membership or 10 Members, whichever is the greater number.

At the AGM:-

- The Committee will present a report of the work of Adur Ukraine Support over the year.
- The Committee will present the accounts of Adur Ukraine Support for the previous year.
- The Officers and Committee for the next year will be elected.
- Any proposals given to the Secretary at least 7 days in advance of the meeting will be discussed.

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5.2 Extraordinary General Meetings

The Secretary will call an Extraordinary General Meeting at the request of the majority of the Committee or at least eight other Members giving a written request to the Chair or Secretary stating the reason for their request.

The meeting will take place within 21 days of the request.

All Members will be given 2 weeks notice of such a meeting, giving the venue, date, time and agenda.

The quorum for the Extraordinary General Meeting will be 10% of the membership or 10 Members, whichever is the greater number.

Only the matter requested will be considered during the meeting.

5.3 General Meetings

General Meetings are open to all Members.

All Members will be given 2 weeks' notice of such a meeting, giving the venue, date, time and agenda.

The quorum for a General Meeting shall be 10% of the membership or 5 Members, whichever is the greater number.

5.4 Committee Meetings

Committee meetings may be called by the Chair or Secretary.

Committee Members must receive notice of meetings at least 7 days before the meeting.

The quorum for Committee meetings is 3 Committee Members.

The Committee meetings will be open to any Member of the group wishing to attend, who may speak but not vote.

5.5. Rules of Procedure for meetings

All questions that arise at any meeting will be discussed openly and the meeting will seek to find general agreement that everyone present can agree to.

If a consensus cannot be reached a vote will be taken and a decision will be made by a simple majority of Members present. If the number of votes cast on each side is equal, the Chair of the meeting shall have an additional casting vote.

The Secretary will record all matters decided.

6. Equal opportunities

The group will not discriminate on the grounds of sex, race (including colour, ethnic or national origin), sexual orientation, disability, gender reassignment, religious or political belief, pregnancy or maternity, marital status or age.

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7. Finances

Any bank account opened for the group will be in the name of the group.

An account will be maintained on behalf of the group at a bank agreed by the Committee. At least two signatories / approvers will be nominated by the Committee (one to be the Treasurer). The signatories must not be related nor members of the same household.

Records of income and expenditure will be maintained by the Treasurer and a financial statement given at each Committee meeting.

All money raised by or on behalf of the group is only to be used to further the Aims of the group, as specified in item 2 of this constitution.

8. Amendments to the Constitution

Amendments to the constitution may only be made at the AGM or an Extraordinary General Meeting.

9. Dissolution

If a meeting, by simple majority, decides that it is necessary to close down the group it may call an Extraordinary General Meeting to do so. The sole business of this meeting will be to dissolve the group.

If it is agreed to dissolve the group, all remaining money and other assets, once outstanding debts have been paid, will be donated to a local association or charitable organisation with similar Aims. The organisation will be agreed at the meeting which agrees the dissolution.

 Name:
 Name:

 Position in Group:
 Position in Group:

 Signed
 Signed

This version of the constitution was agreed by majority committee consensus on 18th November 2023

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